



## Person Specification – Trustee

Trustees must have the following core skills, qualities and experience:

- A strong commitment to Derbyshire Mind and our strategic vision to improve mental health and wellbeing across Derbyshire.
- A willingness to devote the time and effort required for the role.
- An awareness of, understanding and commitment to the principles of equality and diversity.
- Experience, knowledge and/or understanding of the duties and responsibilities of a Trustee and Board member.
- A proven ability to think strategically and creatively.
- Strong communication and interpersonal skills, with the ability to work effectively as part of a team.
- Integrity, with the ability to think independently and provide constructive challenge when appropriate.
- An ability to understand the strategic and policy environments in which Derbyshire Mind operates.
- An ability to interpret data, including financial data within management accounts and budgets.

We are also particularly seeking Trustees with additional skills and experience in any of the following areas:

- Lived experience of mental health problems
- Digital, specifically websites and web-based communications
- Legal
- Finance, financial governance and accounting, including a qualification in accountancy
- IT and Information Governance
- HR and Leadership
- Mental Health sector, including policy and legislation

We are not seeking Trustees who have all of the additional skills/experience, but please tell us in your application about those that you do have.

If you feel you could bring other additional strengths, skills or experience to Derbyshire Mind, we are still interested in hearing from you – please tell us about these in your application.